



ALFRED-WEBER-INSTITUT FÜR WIRTSCHAFTSWISSENSCHAFTEN
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Upcoming Seminars

Monday, 23.4.2018

Departmental Seminar

13.30-14.30

AWI 00.010

Manuel Bagues, Aalto University

(invited by Christina Gathmann)

"Can Gender Quotas in Candidate Lists Empower Women?
Evidence from a Regression Discontinuity Design"

Tuesday, 24.4.2018

Economics and Politics Seminar

13.45-14.45

AWI 01.030

Xavier Gine, The World Bank

"Mission and the Bottom Line: Performance Incentives in a
Multi-Goal Organization"

Thursday, 26.4.2018

HeiKaMEtrics Seminar

11:45 - 13:00

Building 09.21, Room 3

KTI, Karlsruhe

Bernd Schwaab, European Central Bank

"Risk endogeneity at the lender-/investor-of-last-resort"

Departmental Seminar

Manuel Bagues

"Can Gender Quotas in Candidate Lists Empower Women?
Evidence from a Regression Discontinuity Design"*

We provide a comprehensive analysis of the short- and medium-term effects of gender quotas in candidate lists using evidence from Spain, where quotas were introduced in 2007 in municipalities with more than 5,000 inhabitants, and were extended in 2011 to municipalities with more than 3,000 inhabitants. Using a Regression Discontinuity Design, we find that quotas raise the share of women among council members but they do not affect the quality of politicians, as measured by their education attainment and by the number of votes obtained. Moreover, within three rounds of elections, women fail to reach powerful positions such as party leader or mayor, and we do not observe any statistically or economically significant changes in the size and composition of public finances.

*with Pamela Campa

Economics and Politics Seminar

Xavier Gine

"Mission and the Bottom Line: Performance Incentives in a Multi-Goal Organization"*

The impact of performance pay in institutions with multiple goals depends on complementarities in production as well as the cost of effort. Workers of a mission-oriented nonprofit were randomly assigned to one of two bonus schemes, incentivizing either the performance of a microcredit program or the strengthening of community groups. We find that the credit bonus improved credit-related outcomes but it undermined the social outcome. In contrast, the social bonus advanced the social and credit outcomes, but only for employees working alone. These results cannot be explained by complementarities in the disutility cost of effort alone.

*with Ghazala Mansuri and Slesh Shrestha

Talks and Research Visits

Malte Faber and Marc Frick were invited by Andreas Löschel, chair for microeconomics, in particular energy and resource economics, Westfälische Wilhelms-Universität, Münster, to give an introductory lecture "Perspectives of Ecological Economics" in the joint seminar Foundations in Ecological Economics on April 17.

Anna Merkel presented the paper "Legislative bargaining with costly communication" (joint with Christoph Vanberg) at the Thurgau Experimental Economics Meeting in Konstanz on April 13.

Stefan Trautmann presented the following papers: "Implementing fair procedures?" in Göttingen, April 4 and "Inequality, Fairness and Social Capital" at the Newcastle Business School, March 27.

Miscellaneous

Gerda Asmus stayed at the Hebrew University of Jerusalem from mid-February to mid-April as visiting researcher to work on a joint project with Raphaël Franck.

**Editorial deadline for issue 08/2018 of the newsletter:
Wednesday, April 24, 2018, 12 p.m.
newsletter@awi.uni-heidelberg.de**

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please contact the address above.